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Corporate Social Responsibility Policy

Introduction & Purpose

Since its inception, Tractors and Farm Equipment Limited (TAFE), has embraced CSR initiatives, aiming to benefit all stakeholders and contribute meaningfully to society. Guided by its core values, TAFE's CSR activities prioritizes enhancing economic welfare of small and marginal farmers towards advancing rural development, food security, supporting community education and healthcare, empowering the differently abled, tribal welfare, and promoting Indian art and culture. TAFE works closely with government bodies, NGOs, and other stakeholders towards achieving larger impact in the identified areas.

TAFE, in addition to focusing on the economic and environmental aspects of sustainability, also places a high value on structured CSR programs that address societal issues. TAFE is committed to fostering sustainable development in the communities where it operates. TAFE complies with the requirements of Section 135 of the Companies Act, 2013, and the Companies (CSR Policy) Rules, 2014, as notified by the Ministry of Corporate Affairs, Government of India, and aligns with the United Nations Sustainable Development Goals (UN SDGs).

CSR Focus Areas

As a responsible corporate citizen, TAFE is committed to working on:

Economic Upliftment of Small and Marginal Farmers	Economic upliftment of small and marginal farmers is key to the country's food security as well as alleviation of poverty. Since inception, for over six decades, TAFE has focused and continues to focus on adaptive research and extension towards this objective. It is committed to fueling its efforts to emphasize yield enhancement, while simultaneously focusing on input optimization, organic and natural farming towards sustainable agriculture. TAFE actively promotes and facilitates the sharing of equipment enabling affordable access to small farmers while reducing environmental footprint.
Integrated Rural Development & Tribal Welfare	TAFE, in partnership with the Amalgamations Group companies, is committed to the holistic development of rural and tribal areas. By working directly and through government agencies, we focus on creating meaningful impact in areas such as infrastructure, community rights, education, healthcare, and sustainable livelihoods.

Community Healthcare	For decades, TAFE and the Amalgamations Group have been actively improving access to healthcare for rural and tribal communities, as well as providing affordable care in urban areas with a focus on cancer treatment and specialist eye care. Additionally, Annadana programs for the elderly are actively pursued.
Primary, Secondary, and University Education	TAFE is committed to its six-decade-long focus on education in rural and hill areas through its Amalgamations Group-funded and self-funded, state-supported schools and university-recognized institutions. These institutions, including Sri Paramakalyani Educational Institutions and Sivasailam Chamraj Higher Secondary School, provide quality education, offering schooling education (including in local languages), as well as undergraduate and graduate programs.
National Heritage & Indian Art and Culture	Proud of its rich cultural heritage and committed to preserving and enriching the art, cultural, and philosophical heritage of India, TAFE promotes the preservation, protection, and promotion of the rich tapestry of South Indian music, dance, and Indian spirituality and philosophy.

Policy Review Mechanism

TAFE's CSR initiatives are guided and monitored by the Board under the leadership of its Chairman and Managing Director. The CSR committee of the Board, and the Board of Directors periodically reviews the CSR programs and their effectiveness, providing inputs with respect to focus and continuously enhancing impact.

Issuing Authority:

Mallika Sriniyasan

Chairman and Managing Director, TAFE